



To: Councillor Allan, Convener; Councillor Houghton, Vice-Convener; and Councillors Al-Samarai, Cameron, Copland, Delaney, Duncan, Macdonald and Reynolds.

Trade Union Advisers: Ron Constable and Carole Thorpe (EIS); Kevin Masson and David Willis (GMB); 2 vacancies (SSTA); George Ferguson and Mark Musk (UNISON); Joe Craig and Mishelle Gray (UNITE); and Rob Stephen and 1 vacancy (VOICE).

Town House,
ABERDEEN, 15 November 2021

STAFF GOVERNANCE COMMITTEE

The Members of the **STAFF GOVERNANCE COMMITTEE** are requested to meet in **Council Chamber - Town House on TUESDAY, 23 NOVEMBER 2021 at 2.00pm**. This is a hybrid meeting and Members may also attend remotely.

Members of the press and public are not permitted to enter the Town House at this time. The meeting will be webcast and a live stream can be viewed on the Council's website. <https://aberdeen.public-i.tv/core/portal/home>

FRASER BELL
CHIEF OFFICER - GOVERNANCE

B U S I N E S S

NOTIFICATION OF URGENT BUSINESS

1.1. There are no items at this time

DETERMINATION OF EXEMPT BUSINESS

2.1. There are no items of exempt or confidential business

DECLARATIONS OF INTEREST

3.1. Members are requested to declare any interests (Pages 3 - 4)

DEPUTATIONS

- 4.1. None at this time

MINUTE OF PREVIOUS MEETING

- 5.1. Minute of Previous Meeting of 28 September 2021 (Pages 5 - 10)

COMMITTEE PLANNER

- 6.1. Committee Business Planner (Pages 11 - 12)

NOTICES OF MOTION

- 7.1. None at this time

REFERRALS FROM COUNCIL, COMMITTEES AND SUB COMMITTEES

- 8.1. None at this time

GENERAL BUSINESS

- 9.1. Staff Governance Committee Annual Effectiveness Report 2020/21 - COM/21/270 (Pages 13 - 32)

HEALTH, SAFETY & WELLBEING OF STAFF

- 10.1. Corporate Health and Safety – July – September 2021 - COM/21/264
(Pages 33 - 50)

Impact Assessments related to reports on this agenda can be viewed [here](#)

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Website Address: aberdeencity.gov.uk

Should you require any further information about this agenda, please contact Stephanie Dunsmuir, email sdunsmuir@aberdeencity.gov.uk